Registration No. 333-56495

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

POST EFFECTIVE AMENDMENT NO. 1 TO FORM S-8

REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

GOLD RESERVE INC.

______ (Exact name of registrant as specified in its charter)

Canada _____

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

N/A

926 West Sprague Avenue Suite 200 Spokane, Washington

99201

-----(Address of principal executive offices)

(Zip Code)

GOLD RESERVE INC. 1997 EQUITY INCENTIVE PLAN

(Full title of the plan)

ROCKNE J. TIMM 926 West Sprague Avenue Suite 200 Spokane, Washington 99201 (509) 623-1500

_____ (Name and address of agent for service)

with a copy to: ALAN G. HARVEY Baker & McKenzie 2001 Ross Avenue, Suite 4500 Dallas, Texas 75201 (214) 978-3000

EXPLANATORY NOTES

Reorganization of GR-Montana to Canada

On February 3, 1999, the stockholders of Gold Reserve Corporation ("GR-Montana"), a Montana corporation, approved the Agreement and Plan $\,$ of Merger (the "Merger Agreement") by and among GR-Montana, Gold Reserve Inc. ("GR-Canada"), a Yukon corporation, and GR Merger Corp. ("Merger Sub"), a Montana corporation, pursuant to which Merger Sub merged with and into GR-Montana and GR-Montana became a wholly-owned subsidiary of GR-Canada (the "Merger"). The Merger became effective February 4, 1999. Pursuant to the terms of the Merger Agreement, the Gold Reserve 1997 Equity Incentive Plan approved by the stockholders of GR-Montana on June 5, 1997, as amended in the Merger, was assumed by GR-Canada (the "1997 Plan") and the options that have or will be granted under the 1997 Plan may be exercised in accordance with their terms for Class A common shares, no par value per share, of GR-Canada ("GR-Canada Class A Shares").

This registration statement ("Registration Statement") relates to the registration of the following securities: up to 4,108,889 GR-Canada Class A Shares (including the stock purchase rights attaching thereto) issuable under the 1997 Plan. A total of 4,397,386 shares were registered on the following registration statements of GR-Montana assumed by GR-Canada pursuant to the Merger for issuance in connection with predecessor plans to the 1997 Plan: (a) Registration Statement on Form S-8 (Registration No. 033-61113), as amended; (b) Registration Statement on Form S-8 (Registration No. 033-58700), as amended; (c) Registration Statement on Form S-8 (Registration No. 033-69912), as amended; and (d) Registration Statement on Form S-8 (Registration No. 033-35595). Options and restricted stock are no longer being issued under the predecessor plans. Shares subject to stock options previously existing under the predecessor plans that as a result of forfeiture to GR-Canada again become subject to reissuance are reissued and administered pursuant to the 1997 Plan. A total of 2,108,889 shares previously registered under such registration statements remain unsold and have not been issued under the predecessor plans and, pursuant to Instruction E to Form S-8 and the telephonic interpretation of the Securities and Exchange Commission (the "Commission") set forth at item 89 of section G of the Division of Corporation Finance's Manual of Publicly Available Telephone Interpretations (July 1997), are carried forward to, and deemed covered by, this Registration Statement on Form S-8 filed in connection with the 1997 Plan. None of the 258,300 shares relating to the Gold Reserve KSOP Plan registered under the Registration Statement on Form S-8 (Registration No. 033-61113), as amended, are carried forward to, or deemed covered by, the Registration Statement filed hereby.

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference

The following documents filed by GR-Montana and GR-Canada, as successor issuer, are hereby incorporated by reference into this Registration Statement. All documents subsequently filed by GR-Canada pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), prior to the filing of a post-effective amendment to the Registration Statement which indicates that all shares of Common Stock offered hereunder have been sold or which deregisters all shares then remaining unsold, shall be deemed to be incorporated herein by reference and to be a part hereof from the date of filing of such documents.

- (a) GR-Montana's Annual Report on Form 10-K for the fiscal year ended December 31, 1997;
- (b) GR-Montana's Quarterly Report on Form 10-Q for the quarter ended March 31, 1998;
- (c) GR-Montana's Quarterly Report on Form 10-Q for the quarter ended June 30, 1998;
- (d) GR-Montana's Quarterly Report on Form 10-Q for the quarter ended September 30, 1998;
- (e) Current Report on Form 8-K filed February 5, 1999 of GR-Canada; and
- (f) The description of GR-Canada's Common Stock as contained in GR-Canada's Registration Statement on Form 8-A, dated December 1, 1998, including all amendments and reports filed for the purpose of updating such descriptions.

Item 4. Description of Securities

Not Applicable.

Item 5. Interest of Named Experts and Counsel

None.

Item 6. Indemnification of Directors and Officers

The only statutes, charter provisions, bylaws, contracts or other arrangements under which a director or officer of GR-Canada is insured or indemnified in any manner against liability which such officer of director may incur in such capacity is Section 126 of the Yukon

Business Corporations Act and Sections 7.02 through 7.04 of GR-Canada's Bylaws. Taken together, the statutory and bylaw provisions generally allow GR-Canada to indemnify its directors or officers against liability and expenses provided the officer or director seeking indemnity (1) was substantially successful on the merits in the defense of the action or proceeding, (2) (a) acted honestly and in good faith with a view to the best interest of GR-Canada and (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, the officer or director had reasonable grounds for believing the conduct was lawful, and (3) is fairly and reasonably entitled to indemnity.

YUKON LAW

Section 126 of the Yukon Business Corporation Act is set forth in its entirety as follows:

- 126.(1) Except in respect of an action by or on behalf of the corporation or body corporate to procure a judgment in its favour, a corporation may indemnify a director or officer of the corporation, a former director or officer of the corporation or a person who acts or acted at the corporation's request as a director or officer of a body corporate of which the corporation is or was a shareholder or creditor, and his heirs and legal representatives, against all costs, charges and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by him in respect of any civil, criminal or administrative action or proceeding to which he is made a party by reason of being or having been a director or officer of that corporation or body corporate, if
 - (a) he acted honestly and in good faith with a view to the best interests of the corporation, and $% \left(1\right) =\left(1\right) +\left(1\right) +$
 - (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he had reasonable grounds for believing that his conduct was lawful.
 - (2) A corporation may with the approval of the Supreme Court indemnify a person referred to in subsection (1) in respect of an action by or on behalf of the corporation or body corporate to procure a judgment in its favour, to which he is made a party by reason of being or having been a director or an officer of the corporation or body corporate, against all costs, charges and expenses reasonably incurred by him in connection with the action if he fulfils the conditions set out in paragraphs (1) (a) and (b).
 - (3) Notwithstanding anything in this section, a person referred to in subsection (1) is entitled to indemnity from the corporation in respect of all costs, charges and expenses reasonably incurred by him in connection with the defence of any civil, criminal or administrative action or proceeding to which he is made a party by reason of being or having been a director or officer of the corporation or body corporate, if the person seeking indemnity
 - (a) was substantially successful on the merits in his defence of the action or proceeding,
 - (b) fulfills the conditions set out in paragraphs (1)(a) and (b), and

- (c) is fairly and reasonably entitled to indemnity.
- (4) A corporation may purchase and maintain insurance for the benefit of any person referred to in subsection (1) against any liability incurred by him
 - (a) in his capacity as a director or officer of the corporation, except when the liability relates to his failure to act honestly and in good faith with a view to the best interests of the corporation, or
 - (b) in his capacity as a director or officer of another body corporate if he acts or acted in that capacity at the corporation's request, except when the liability relates to his failure to act honestly and in good faith with a view to the best interests of the body corporate.
- (5) A corporation or a person referred to in subsection (1) may apply to the Supreme Court for an order approving an indemnity under this section and the Supreme Court may so order and make any further order it thinks fit.
- (6) On an application under subsection (5), the Supreme Court may order notice to be given to any interested person and that person is entitled to appear and be heard in person or by counsel.

SECTIONS 7.02 THROUGH 7.04 OF GR-CANADA'S BYLAWS ARE SET FORTH IN THEIR ENTIRETY AS FOLLOWS:

7.02 LIMITATION OF LIABILITY

Subject to the Act, no director or officer, or former director or officer, of the Corporation shall be liable for the acts, receipts, neglects or defaults of any other director or officer or employee, or for the joining in any receipt or act for conformity, or for any loss or damage or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation or for the insufficiency or deficiency of any security in or upon which any of the money of or belonging to the Corporation shall be placed or invested, or for any loss or damage arising from the bankruptcy, insolvency or tortious act of any person, firm or corporation including any person, firm or corporation with whom or with which any moneys, securities or effects shall be lodged or deposited, or for any loss, conversion, misapplication or misappropriation of or any damage resulting from any dealing with any moneys, securities or other assets of or belonging to the Corporation or for any other loss, damage or misfortune whatsoever which may happen in the execution of the duties of his respective office or trust or in relation thereto unless the same shall happen by or through his failure to exercise the powers and to discharge the duties of his office honestly and in good faith with a view to the best interest of the Corporation and to exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. Any repeal or modification of the foregoing provisions of this paragraph 7.02 shall not adversely affect any limitation on the personal liability of a director or officer of the Corporation arising from an act or omission occurring prior to the time of such repeal or amendment. In addition to the circumstances in which a director or officer of the Corporation is not personally liable as set forth in the foregoing provisions of this paragraph 7.02, a director or officer shall not be liable to the Corporation or its sareholders to such further extent as permitted by any law hereafter enacted, including, without limitation, any subsequent amendment to the Act.

Subject to the Act, the Corporation shall indemnify a director or officer, a former director or officer, and a person who acts or acted at the Corporation's request as a director or officer of a body corporate of which the Corporation is or was a shareholder or creditor, and his

heirs and legal representatives, against all costs, charges and expenses, including any amount paid to settle an action or satisfy a judgement, reasonably incurred by him in respect of any civil, criminal or administrative action or proceeding to which he is made a party by reason of being or having been a director or officer of the Corporation or such body corporate, if:

- (a) he acted honestly and in good faith with a view to the best interests of the Corporation; and
- (b) in the case of a criminal or administrative action or proceeding that is enforced by a monetary penalty, he had reasonable grounds for believing his conduct was lawful.

The Corporation shall indemnify the directors and officers of the Corporation to the fullest extent permitted by law. The Corporation may indemnify any employee or agent of the Corporation to the fullest extent permitted by law. In addition to the circumstances in which a director or officer of the Corporation is indemnified as set forth in the foregoing provisions of this paragraph 7.03, a director or officer shall be indemnified by the Corporation to such further extent as permitted by any law hereafter enacted, including, without limitation, any subsequent amendment to the Act.

7.04 INSURANCE

The Corporation may, subject to and in accordance with the Act, purchase and maintain insurance for the benefit of any director or officer, or former director or officer, of the Corporation as such against any liability incurred by him. The Corporation may provide such insurance to directors and officers regardless of whether such directors and officers are indemnified pursuant to paragraph 7.03 above.

Item 7. Exemption from Registration Claimed

Not Applicable.

Item 8. Exhibits

Exhibit

Number Description

4.1 Gold Reserve Inc. 1997 Equity Incentive Plan*

- 4.2 Restated Articles of Incorporation of GR-Canada, filed November 20, 1998 (incorporated by reference to Exhibit No. 3.1 to GR-Canada's Registration Statement on Form S-4 (Registration No. 333-68061) filed with the Commission on November 27, 1998)
- 4.3 Bylaws of GR-Canada (incorporated by reference to Exhibit No. 3.2 to GR-Canada's Registration Statement on Form S-4 (Registration No. 333-68061) filed with the Commission on November 27, 1998)
- 4.4 Rights Agreement, dated as of October 5, 1998, between GR-Canada and Montreal Trust Company of Canada (incorporated by reference to Exhibit No. 4.3 to GR-Canada's Registration Statement on Form S-4 (Registration No. 333-68061) filed with the Commission on November 27, 1998)

- 4.5 Form of Certificate for the GR-Canada Class A Shares (incorporated by reference to Exhibit 4.4 to GR-Canada's Registration Statement on Form S-4 (Registration No. 333-68061) filed with the Commission on November 27, 1998)
- 23.1 Consent of Pricewaterhouse Coopers LLP*
- 24.1 Power of attorney (incorporated by reference to the signature page of the originally filed Registration Statement on Form S-8 (Registration No. 333-56495) filed with the Commission on June 10, 1998)

*Filed herewith.

Item 9. Undertakings

- (a) The undersigned Registrant hereby undertakes:
- (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
 - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
 - (ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent posteffective amendment thereof) which, individually or in the aggregate, represent a fundamental

change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

PROVIDED, HOWEVER, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the Registration Statement is on Form S-3, Form S-8 or Form F-3, and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Agent"), that are incorporated by reference in the Registration Statement.

- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(4) If the Registrant is a foreign private issuer, to file a post-effective amendment to the Registration Statement to include any financial statements required by Rule 3-19 of this chapter at the start of any delayed offering or throughout a continuous offering. Financial statements and information otherwise required by Section 10(a)(3) of the Securities Act need not be furnished, provided, that the Registrant includes in the prospectus, by means of a post-effective amendment,

financial statements required pursuant to this paragraph (a) (4) and other information necessary to ensure that all other information in the prospectus is at least as current as the date of those financial statements. Notwithstanding the foregoing, with respect to registration statements on Form F-3, a post-effective amendment need not be filed to include financial statements and information required by Section 10(a)(3) of the Securities Act or Rule 3-19 of this chapter if such financial statements and information are contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the Form F-3.

- (b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
- Insofar as indemnification for liabilities (c) arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Spokane, State of Washington, on April 1, 1999.

GOLD RESERVE INC.

By: /s/ Rockne J. Timm

ROCKNE J. TIMM

Chairman of the Board, President and Chief Executive Officer

POWER OF ATTORNEY

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Rockne J. TimmROCKNE J. TIMM	Chairman of the Board, President, Chief Executive Officer and Director (Principal Executive Officer)	April 1, 1999
* ROBERT A. McGUINNESS	Vice President of Finance and Chief Financial Officer (Principal Financial and Accounting Officer)	April 1, 1999
*A. DOUGLAS BELANGER	Executive Vice President and Director	April 1, 1999
* JAMES P. GEYER	Senior Vice President and Director	April 1, 1999
* JAMES H. COLEMAN	Director	April 1, 1999

Signature	Title	Date
* PATRICK D. McCHESNEY	Director	April 1, 1999
* CHRIS D. MIKKELSEN	Director	April 1, 1999
* JEAN CHARLES POTVIN	Director	April 1, 1999

*By: /s/ Rockne J. Timm

ROCKNE J. TIMM

Attorney-in-Fact April 1, 1999

EXHIBIT INDEX

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^{*}Filed herewith.

First Amended and Restated Gold Reserve Inc.
1997 Equity Incentive Plan
(formerly the Gold Reserve Corporation 1997 Equity Incentive Plan)

SECTION 1. ESTABLISHMENT, PURPOSE, AND EFFECTIVE DATE OF PLAN

ESTABLISHMENT. Gold Reserve Inc., a Yukon corporation (the "Company"), the parent company of Gold Reserve Corporation, a Montana corporation hereby adopts and assumes the "1997 EQUITY INCENTIVE PLAN" (the "Plan") originally established by Gold Reserve Corporation, as amended in this First Amendment and Restatement, for the key employees, directors and consultants of the Company and its Subsidiaries. The Plan permits the grant of Stock Options, Stock Appreciation Rights and Restricted Stock.

PURPOSE. The Purpose of the Plan is to advance the interests of the Company and its Subsidiaries and promote continuity of management by encouraging and providing key employees, directors and consultants with the opportunity to acquire an equity interest in the Company and to participate in the increase in shareholder value as reflected in the growth in the price of the shares of the Company's Stock and by enabling the Company and its Subsidiaries to attract and retain the services of key employees, directors, and consultants upon whose judgment, interest, skills, and special effort the successful conduct of its operations is largely dependent.

EFFECTIVE DATE. The Plan, as amended hereby, shall become effective on the date it is adopted by the Board of the Company, subject to the approval by the affirmative vote of the majority of shareholders present and voting at a duly held meeting of shareholders or by written consent of the majority of outstanding shareholders. The original Plan was effective January 30, 1997.

SECTION 2. DEFINITIONS, CONSTRUCTION

DEFINITIONS. Whenever used herein, the following terms shall have their respective meanings set forth below:

- a) "Act" means the Securities Act (Ontario), as amended.
- b) "Board" means the Board of Directors of the Company, which shall determine all matters concerning Options, Restricted Stock and Stock Appreciation Rights granted to Eligible Directors.
- c) "Change in Capitalization" means any increase or reduction in the number of shares of Stock, or any change (including, but not limited to, a change in value) in the shares of Stock or exchange of shares of Stock for a different number or kind of shares or other securities of the Company or any other corporation or other entity, by reason of a reclassification, recapitalization, merger,
 - consolidation, reorganization, spin-off, split-up, issuance of warrants, rights or debentures, change in the exercise price or conversion price under any warrants, rights or debenture as a result of any event, stock dividend, stock split or reverse stock split, extraordinary dividend, property dividend, combination or exchange of shares or otherwise.
- d) A "Change in Control" means an event or series of events after the Effective Date by which (i) any "person" or group of persons acting "jointly or in concert" (as such terms are used in Section 1 and 91 of the Act) becomes the "beneficial owner" (as defined in Section 90 of the Act), directly or indirectly, of more than 50% of the aggregate voting power of all the capital Stock of the Company normally entitled to vote in the election of directors or (ii) during any period of two consecutive calendar years, individuals who at the beginning of such period constituted the Board (together with any new directors whose election by the Board or whose nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then still in office who either were directors at the beginning of such period or whose election or nomination was previously so approved)

cease for any reason to constitute a majority of the directors then in office. $\ensuremath{\text{}}$

- e) "Code" means the U.S. Internal Revenue Code of 1986, as amended.
- f) "Committee" means a committee of the Board designated to administer the Plan. If no Committee is designated or is administering the Plan, all references to the Committee herein shall refer to the Board.
- g) "Company" means Gold Reserve Inc., a Yukon corporation, and any successors thereto.
- h) "Disability" means the inability to engage in any substantial activity by reason of any medically determinable, physical or mental impairment that can be expected to result in death or that has lasted or can be expected to last for a continuous period of not less than 12 months.
- i) "Eligible Participant" means any key employee, director or consultant designated by the Committee as eligible to participate in the Plan pursuant to Section 3.
- j) "Fair Market Value" means the closing sales price or the United States Dollar equivalent of the closing sales price at which a share of the Stock is reported to have traded on the day immediately preceding the grant date as reported on the Principal Market for the Stock; and if there is no trade on such date, the Fair Market Value means the closing sales price or the United States Dollar equivalent of the closing sales price on the most recent date previous to such grant date as reported on the Principal Market for the Stock. If no Fair Market Value has been established in accordance with the foregoing, Fair Market Value shall be the value established by the Board in good faith and, in the case of an incentive stock option, in accordance with Section 422 of the Code.
- k) "Option" means the right to purchase Stock at a stated price for a specified period of time. For purposes of the Plan an Option may be either (i) an "incentive stock option" within the meaning of Section 422 of the Code or (ii) a "nonstatutory stock option."
- "Option Agreement" means the agreement evidencing the grant of an Option as described in Section 6.
- m) "Option price" means the price at which Stock may be purchased pursuant to an Option.
- n) "Optionee" means a person to whom an Option has been granted under the Plan.
- o) "Participant" means an Eligible Employee, Director or a consultant who has been granted and, at the time of reference, holds an Option, Restricted Stock or Stock Appreciation Right.
- p) "Period of Restriction" means the period during which shares of Restricted Stock are subject to restrictions pursuant to Section 9 of the Plan.
- q) "Principal Market for the Stock" means the exchange on which the majority of the Stock was traded over the last twelve months. This includes The Toronto Stock Exchange ("TSE"), the NASDAQ Electronic Interdealer Quotation System ("NASDAQ System") or, in the event the Company lists its shares in the future, a national U.S. securities exchange.
- r) "Restricted Stock" means Stock granted pursuant to Section 9 of the Plan.
- s) "Stock" means the Class A Common Shares of the Company, no par value per share.
- t) "Stock Appreciation Right" means the right to receive the increase in the value of Stock subject to an Option in lieu of purchasing such Stock.
- u) "Subsidiary" means any present or future subsidiary of the Company, as defined in Section 424(f) of the Code.

All numbers, except when otherwise indicated by the context, the singular shall include the plural, and the plural shall include the singular.

SECTION 3. ELIGIBILITY AND PARTICIPATION

ELIGIBILITY AND PARTICIPATION. Eligible Participants in the Plan shall be selected by the Committee from among those officers, directors, employees, and consultants of the Company and its Subsidiaries who, in the opinion of the Committee, are in a position to contribute materially to the Company's continued growth and

development and to its long-term financial success. The maximum number of shares for which Options may be granted to any one person in any year is 300,000 shares. In addition, the total number of shares reserved for issuance to any one person pursuant to options cannot exceed 5% of shares outstanding.

SECTION 4. STOCK SUBJECT TO PLAN

NUMBER. The total number of new shares of Stock subject to issuance under the Plan is 2,000,000. In addition, any shares of Stock subject to options previously issued under existing plans of Gold Reserve Corporation, a wholly owned subsidiary of the Company, that as a result of forfeiture become subject to reissuance under the terms of such plans, shall be reissued and administered pursuant to the Plan.

UNUSED STOCK; UNEXERCISED RIGHTS. If any shares of Stock are subject to an Option, which for any reason expires or is terminated unexercised as to such shares, or any shares of Stock subject to a Restricted Stock grant made under the Plan are re-acquired by the Company pursuant to Section 9 of the Plan, such shares shall again become available for issuance under the Plan.

EXERCISE OF STOCK APPRECIATION RIGHT. Whenever a Stock Appreciation Right is exercised and payment of the amount determined in Section 8 is made in cash, the shares of Stock allocable to the portion of the Option surrendered may again be the subject of Options or Restricted Stock hereunder. Whenever a Stock Appreciation Right is exercised and payment of the amount determined in Section 8 is made in shares of Stock, only the net shares issued upon exercise of the Stock Appreciation Right will be deemed utilized in the Plan.

ADJUSTMENT IN CAPITALIZATION.

- a) In the event of a Change in Capitalization, the Committee shall conclusively determine the appropriate adjustments, if any, to (i) the maximum number and class of shares of Stock or other securities with respect to which Options or Restricted Stock may be granted under the Plan; (ii) the number and class of shares of Stock or other securities which are subject to outstanding Options or Restricted Stock granted under the Plan, and the purchase price therefor, if applicable, and (iii) the maximum number of shares of Stock or other securities with respect to which Options or Stock Appreciation Rights may be granted during the term of the Plan.
- b) Any such adjustment in the shares of Stock or other securities subject to outstanding incentive stock options (including any adjustments in the purchase price) shall be made in such a manner as not to constitute a modification as defined by Section 424(h)(3) of the Code and only to the extent otherwise permitted by Sections 422 and 424 of the Code.
- c) If, by reason of a Change in Capitalization, a grantee of Restricted Stock shall be entitled to, or an Optionee shall be entitled to exercise an Option with respect to new, additional or different shares of Stock or securities, such new, additional or different shares shall thereupon be subject to all of the conditions, restrictions and performance criteria which were applicable to the Restricted Stock or Stock subject to the Option, as the case may be, prior to such Change in capitalization.

SECTION 5. DURATION OF PLAN

DURATION OF PLAN. The Plan shall remain in effect, subject to the Board's right to earlier terminate the Plan pursuant to Section 12 hereof, until all Stock subject to the Plan shall have been purchased or acquired pursuant to the provisions hereof. Notwithstanding the

foregoing, no Option, Stock Appreciation Right or Restricted Stock may be granted under the Plan on or after the tenth anniversary of the original Effective Date.

GRANT OF OPTIONS. Subject to Sections 4 and 5, Options may be granted to Eligible Participants and Eligible Directors at any time and from time to time as determined by the Committee, as the case may be. The Committee shall have complete discretion consistent with the terms of the Plan in determining whether to grant Options, the number of Options to be granted, and whether an Option is to be an incentive stock option within the meaning of Section 422 of the Code or a nonstatutory stock option. Nothing in this Section 6 of the Plan shall be deemed to prevent the grant of nonstatutory stock options in excess of the maximum established by Section 422 of the Code.

OPTION AGREEMENT. Each Option shall be evidenced by an Option Agreement that shall specify the type of Option granted, the Option Price, the duration of the Option, the number of shares of Stock to which the Option pertains and such other provisions as the Committee or the Board, as the case may be, shall determine.

OPTION PRICE. The Option Price for each Option shall be determined by, or in the manner specified by, the Committee or the Board provided that no Option shall have an Option Price that is less than the Fair Market Value of the Stock on the date the Option is granted (110% of Fair Market Value in the case of an incentive stock option granted to any person who owns Stock possessing more than 10% of the total combined voting power of all classes of Stock of the Company or any Subsidiary, known as a "Ten Percent Stockholder").

DURATION OF OPTIONS. Each Option shall have a maximum duration of ten years from the time it is granted, except that an incentive stock option granted to a Ten Percent Stockholder shall have a maximum duration of five years from the time it is granted.

EXERCISE OF OPTIONS. Each Option granted under the Plan shall be exercisable at such times and be subject to such restrictions and conditions as the Committee or the Board, as the case may be, shall in each instance approve. Such restrictions and conditions need not be the same for each Participant.

SECTION 7. TERMS AND CONDITIONS APPLICABLE TO ALL OPTIONS

PAYMENT. The Option Price shall be payable to the Company or a Subsidiary in full upon exercise of an Option either (i) in cash or its equivalent, (ii) at the discretion of the Committee or the Board, as the case may be, by tendering shares of Stock held by the Optionee for more than six months having a Fair Market Value at the time of exercise equal to the Option Price, (iii) by a combination of (i) and (ii), or (iv) cashless exercise methods which are generally permitted

by law, whereby a broker sells the shares to which the Option relates or holds such shares as collateral as may be the case. The proceeds from any such payments shall be added to the general funds of the Company or a Subsidiary and shall be used for general corporate purposes. Where payment for the exercise of an Option is made as provided in (ii) above, only the net shares issued upon exercise of the Option will be deemed utilized in the Plan

The Company or a Subsidiary may from time to time or at any time advance funds to holders of Options granted under the Plan on a short-term basis solely for the purpose of enabling such holders to exercise their Options. All such advances will be evidenced in writing, will provide for the payment of interest on terms then prevailing and will be secured by pledges of the Shares issuable upon the exercise of the Options and if such Shares are to be resold, the proceeds of such sale. It is presently anticipated that no such advance will remain outstanding for more than a period of thirty days.

RESTRICTIONS ON STOCK TRANSFERABILITY. The Committee or the Board, as the case may be, may impose such restrictions on any shares of Stock acquired pursuant to the exercise of an Option under the Plan as it may deem advisable, including, without limitation, restrictions under applicable provincial securities law, under applicable U.S. federal securities law, under requirements of any stock exchange upon which such shares of Stock are then listed and under any U.S. blue sky or state securities laws applicable to such shares.

TERMINATION DUE TO RETIREMENT. The Option Agreement may provide that if the employment of the Optionee is terminated due to the Retirement (as hereinafter defined) of the Optionee, or if the directorship of the Optionee expires, any then outstanding options under the Plan may be exercised at any time prior to the earlier of the expiration date of the Options or twelve (12) months after the date of retirement. For purposes of the Plan, Retirement shall mean any termination of employment with the Company occurring after the completion of ten (10) years of service with the Company and the attainment of age sixty (60) by the Optionee.

TERMINATION DUE TO DEATH OR DISABILITY. The Option Agreement may provide that the rights of an Optionee under any then outstanding Option granted to the Optionee pursuant to the Plan if the employment or directorship of the Optionee is terminated by reason of death or Disability shall survive for up to the earlier of the expiration date of the Options or one year after such death or Disability.

TERMINATION OF EMPLOYMENT FOR CAUSE. Anything contained herein to the contrary notwithstanding, if the termination of an Optionee's employment with the Company or a Subsidiary is as a result of or caused by the Optionee's theft or embezzlement from the Company or a Subsidiary, the violation of a material term or condition of his or her employment, the disclosure by the Optionee of confidential information of the Company or a Subsidiary, conviction of the Optionee

of a crime of moral turpitude, the Optionee's stealing trade secrets or intellectual property owned by the Company or a Subsidiary, any act by the Optionee in competition with the Company or a Subsidiary, or any other act, activity or conduct of the Optionee which in the opinion of the Committee is adverse to the best interests of the Company or a Subsidiary, then any Options and any and all rights granted to such Optionee thereunder, to the extent not yet effectively exercised, shall become null and void effective as of the date of the occurrence the event which results in the Optionee ceasing to be an employee or director of the Company or a Subsidiary, and any purported exercise of an Option by or on behalf of said Optionee shall following such date shall be of no effect.

INVOLUNTARY TERMINATION OF EMPLOYMENT. Options granted under the Plan after the Effective Date of this Amended and Restated Plan may be exercised at any time prior to the earlier of the expiration date of the Options or within thirty (30) days after the involuntary termination of employment (as hereinafter defined) of the Optionee with the Company, but the options may not be exercised for more than the number of shares, if any, as to which the options were exercisable by the Optionee immediately prior to such termination of employment, as determined by reference to the terms and conditions specified at the time such options were granted. For purposes of the Plan, involuntary termination of employment shall mean any termination of an Optionee's employment with the Company by reason of the discharge, firing or other involuntary termination of an Optionee's employment by action of the Company other than an involuntary termination for cause as described in the paragraph above.

VOLUNTARY TERMINATION OF EMPLOYMENT. Options granted under the Plan after the Effective Date of this Amended and Restated Plan may be exercised at any time prior to the earlier of the expiration date of the Options or within ninety (90) days after the voluntary termination of employment (as hereinafter defined) of the Optionee with the Company, but the options may not be exercised for more than the number of shares, if any, as to which the options were exercisable by the Optionee immediately prior to such termination of employment, as determined by reference to the terms and conditions specified at the time such options were granted. For purposes of the Plan "Voluntary Termination of Employment" shall mean any voluntary termination of employment with the Company by reason of the Optionee's quitting or otherwise voluntarily leaving the Company's employ other than a voluntary termination of employment by reason of Retirement or voluntary termination of employment constituting a termination for cause as described above.

any part of any incentive option shall be transferable by the Optionee or by operation of law during such Optionee's lifetime. An incentive option may be exercised during the lifetime of the Optionee only by the Optionee. At such Optionee's death an Option or any part thereof shall only be transferable by such Optionee's will or by the laws of

descent and distribution. Any incentive option, and any and all rights granted to an Optionee thereunder, to the extent not theretofore effectively exercised, shall automatically terminate and expire upon any sale, transfer or hypothecation, or any attempted sale, transfer or hypothecation of such Option or rights, or upon the bankruptcy or insolvency of the Optionee. Any nonstatutory option granted hereunder may be transferred to the extent provided by the Committee in the nonstatutory option agreement or duly executed amended nonstatutory option agreement.

SECTION 8. STOCK APPRECIATION RIGHTS

STOCK APPRECIATION RIGHTS. The Committee or the Board, as the case may be, may, in its discretion, in connection with the grant of an Option, grant to the Optionee Stock Appreciation Rights, the terms and conditions of which shall be set forth in an agreement. A Stock Appreciation Right shall cover the same shares of Stock covered by the Option (or such lesser number of shares of Stock as the Committee or the Board may determine) and shall, except as provided in this Section 8, be subject to the same terms and conditions as the related Option. Stock Appreciation Rights shall be subject to the following terms and provisions:

- a) A Stock Appreciation Right may be granted either at the time of grant, or at any time thereafter during the term of the Option if related to a nonstatutory stock option; or only at the time of grant if related to an incentive stock option.
- b) A Stock Appreciation Right will entitle the holder of the related Option upon exercise of the Stock Appreciation Right, to surrender such Option or any portion thereof to the extent unexercised, and to receive payment of an amount determined by multiplying (i) the excess of the weighted average trading price on the Principal Market for the Stock for the five (5) trading days immediately preceding the date of exercise of such Stock Appreciation Right over the Option Price under the related Option, by (ii) the number of shares as to which such Stock Appreciation Right has been exercised. Notwithstanding the foregoing, the agreement evidencing the Stock Appreciation Right may limit in any manner the amount payable with respect to any Stock Appreciation Right.
- c) A Stock Appreciation Right will be exercisable at such time or times and only to the extent that a related Option is exercisable, and will not be transferable except to the extent that such related Option may be transferable. A Stock Appreciation Right granted in connection with an incentive stock option shall be exercisable only if the Fair Market Value of the Stock on the date of exercise exceeds the Option Price in the related Option.
- d) Upon the exercise of a Stock Appreciation Right, the related Option shall be cancelled to the extent of the number of shares of Stock as to which the Stock Appreciation Right is exercised, and

upon the exercise of an Option granted in connection with a Stock Appreciation Right, the Stock Appreciation Right shall be canceled to the extent of the number of shares of Stock as to which the Option is exercised or surrendered.

e) A Stock Appreciation Right may be exercised by an Optionee only by a written notice delivered in person or by mail to the Secretary of the Company at the Company's principal executive office, specifying the number of shares of Stock with respect to which the Stock Appreciation Right is being exercised. The Optionee shall deliver the agreement evidencing the Stock Appreciation Right being exercised and the agreement evidencing any related Option to the Secretary of the Company who shall endorse thereon a notation of such exercise and return such agreement to the Optionee.

- f) Payment of the amount determined under Subsection (b) may be made by the Company in the discretion of the Committee or the Board, as the case may be, solely in whole shares of Stock in a number determined at their Fair Market Value on the date preceding the date of exercise of the Stock Appreciation Right or solely in cash, or in a combination of cash and Stock. If payment is made in Stock and the amount payable results in a fractional share, payment for the fractional share will be made in cash.
- g) No Stock Appreciation Right may be exercised within three months after it is granted.
- h) Subject to the terms of the Plan, the Committee or the Board, as the case may be, may modify outstanding awards of Stock Appreciation Rights or accept the surrender of outstanding awards of Stock Appreciation Rights (to the extent not exercised) and grant new awards in substitution for them. Notwithstanding the foregoing, no modification of an award of Stock Appreciation Rights shall adversely alter or impair any rights or obligations under the agreement granting such Stock Appreciation Rights without the Optionee's consent.

SECTION 9. RESTRICTED STOCK

GRANT OF RESTRICTED STOCK. Subject to Sections 4 and 5, the Committee or the Board, as the case may be, at any time and from time to time, may grant Restricted Stock under the Plan to such Eligible Participants and in such amounts as it determines in its sole discretion, but not in excess of 500,000 shares. Each grant of Restricted Stock shall be made pursuant to a written agreement which shall contain such restrictions, terms and conditions as the Committee or the Board may determine in its discretion. Restrictions upon Restricted Stock shall be for such period or periods (herein called "Period(s) of Restriction") and on such terms and conditions as the Committee or the Board may, in its discretion, determine.

TRANSFERABILITY. Except as provided in this Section 9, the shares of Restricted Stock granted hereunder may not be sold, transferred, pledged, assigned or otherwise alienated or hypothecated for such period of time as shall be determined by the Committee or the Board, as the case may be, and shall be specified in the Restricted Stock grant, or upon earlier satisfaction of other conditions set forth in the Restricted Stock grant.

OTHER RESTRICTIONS. The Committee or the Board, as the case may be, may impose such other restrictions on any shares of Restricted Stock granted to any Participant pursuant to the Plan as it may deem advisable including, without limitation, restrictions under applicable provincial, U.S. federal or state securities laws, and shall legend the certificates representing Restricted Stock to give appropriate notice of such restrictions.

CERTIFICATE LEGEND. In addition to any legends placed on certificates pursuant to Section 9 hereof, each certificate representing shares of Restricted Stock granted pursuant to the Plan shall bear the following legend:

"The sale or other transfer of the shares of Stock represented by this certificate, whether voluntary, involuntary or by operation of law, is subject to certain restrictions on transfer set forth in Gold Reserve Inc.'s 1997 Equity Incentive Plan and Restricted Stock agreement dated _____ [TO BE COMPLETED WITH THE DATE OF GRANT]. A copy of the Plan and such Restricted Stock agreement may be obtained from the Secretary of Gold Reserve Inc."

REMOVAL OF RESTRICTIONS. Except as otherwise provided in this Section 9, shares of Restricted Stock covered by each Restricted Stock grant made under the Plan shall become freely transferable by the Participant after the last day of the Period of Restriction. Once the shares are released from the restrictions, the Participant shall be entitled to have the legend required by Section 9 removed from his Stock certificate.

VOTING RIGHTS. During the Period of Restriction, Participants holding shares of Restricted Stock granted hereunder may exercise full voting rights with respect to those shares.

DIVIDENDS AND OTHER DISTRIBUTIONS. During the period of restriction, Participants holding shares of Restricted Stock granted hereunder shall be entitled to receive all dividends and other distributions paid with respect to those shares while they are so held. If any such dividends or distributions are paid in shares of Stock, such shares shall be subject to the same restrictions as the shares of Restricted Stock with respect to which they were paid.

SECTION 10. BENEFICIARY DESIGNATION

BENEFICIARY DESIGNATION. Subject to Sections 7 and 9, each Participant may, from time to time, name any beneficiary or beneficiaries (who may be named contingently or successively) to whom any benefit under the Plan is to be paid in case of the Participant's death before he or she receives any or all of such benefit. Each designation will revoke all prior designations by the same Participant, shall be in a form prescribed by the Committee and will be effective only when filed by the Participant in writing with the Committee during the life time of the Participant. In the absence of any such designation, benefits remaining unpaid at the Participant's death shall be paid to the estate of the Participant.

SECTION 11. RIGHTS OF PARTICIPANTS

EMPLOYMENT. Nothing in the Plan shall interfere with or limit in any way the right of the Company or any Subsidiary to terminate any Participant's employment, directorship or service at any time nor confer upon any Participant any right to continue in the employ or service or as a director of the Company or any Subsidiary. No person shall have a right to be selected as an Eligible Participant or, having been so selected, to be selected again as an Optionee or recipient of Restricted Stock. The preceding sentence shall not be construed or applied so as to deny a person any participation in the Plan solely because he or she was a Participant in connection with a prior grant of benefits under the Plan.

SECTION 12. ADMINISTRATION; POWERS AND DUTIES OF THE COMMITTEE AND THE BOARD

ADMINISTRATION. The Committee shall be responsible for the administration of the Plan as it applies to Eligible Participants other than directors, and the Board shall be responsible for the administration of the Plan as it applies to Eligible Directors, subject to Section 2. The Committee, by majority action thereof, is authorized to interpret the Plan, to prescribe, amend, and rescind rules and regulations relating to the Plan, to provide for conditions and assurances deemed necessary or advisable to protect the interests of the Company and its Subsidiaries, and to make all other determinations necessary or advisable for the administration of the Plan, but only to the extent not contrary to the express provision of the Plan. Determinations, interpretations, or other actions made or taken by the Committee pursuant to the provisions of the Plan shall be final and binding and conclusive for all purposes and upon all persons whomsoever. No member of the Committee shall be personally liable for any action, determination or interpretation made or taken in good faith with respect to the Plan, and all members of the Committee shall be fully indemnified by the Company with respect to any such action, determination or interpretation.

CHANGE IN CONTROL. Without limiting the authority of the Committee as provided herein, the Committee, either at the time Options or shares of Restricted Stock are granted, or, if so provided in the applicable Option Agreement or Restricted Stock grant, at any time hereafter, shall have the authority to take such actions as it deems advisable, including the right to accelerate in whole or in part the exercisability of Options and/or to reduce the Period of Restriction upon a Change in Control. The Option Agreement and Restricted Stock grants approved by the Committee may contain provisions which, if there is a Change in Control, accelerate the exercisability of Options

and/or the Period of Restriction automatically or at the discretion of the Committee or if the Change in Control is approved by a majority of the members of the Board or depending such other criteria as the Committee may specify. Nothing herein shall obligate the Committee to take any action upon a Change in Control.

AMENDMENT, MODIFICATION AND TERMINATION OF PLAN. The Board may, at any time and from time to time, modify, amend, suspend or terminate the Plan in any respect. Amendments to the Plan shall be subject to stockholder approval to the extent required to comply with any exemption to the short swing-profit provisions of Section 16 (b) of the U.S. Exchange Act of 1934, as amended pursuant to rules and regulations promulgated thereunder, with the exclusion for performance-based compensation under Code Section 162 (m), or with the rules and regulations of any securities exchange on which the Shares are listed. The Board may also modify or amend the terms and conditions of any outstanding Award, subject to the consent of the holder and consistent with the provisions of the Plan. No amendment, modification or termination of the Plan shall in any manner adversely affect any Option, Stock Appreciation Right or Restricted Stock theretofore granted to any Participant under the Plan, without the consent of that Participant.

INTERPRETATION. Unless otherwise expressly stated in the relevant Agreement, any grant of Options, Stock Appreciation Rights or performance-vesting Restricted Stock is intended to be performance-based compensation and therefore not subject to the deduction limitation set forth in Section $162\,(m)\,(4)\,(C)$ of the Code .

SECTION 13. TAX WITHHOLDING

TAX WITHHOLDING. At such times as a Participant recognizes taxable income in connection with the receipt of shares, securities, cash or property hereunder (a "Taxable Event"), the Participant shall pay to the Company or, if instructed by the Committee or its delegate, the Subsidiary that employs the Participant an amount equal to the Canadian or U.S. federal, state and local income taxes and other amounts as may be required by law to be withheld by the Company or, if instructed by the Committee or its delegate, the Subsidiary that employs the Participant in connection with the Taxable Event (the "Withholding Taxes"). Prior to the issuance, or release from escrow, of such shares or the payment of such cash Company shall have the

right to deduct from any payment of cash to a Participant an amount equal to the Withholding Taxes in satisfaction of the obligation to pay Withholding Taxes. In satisfaction of his obligation to pay Withholding Taxes to the Company, or, if instructed by the COMMITTEE or its delegate, the Subsidiary that employs the Participant, the Participant may make a written election (the "Tax Election"), which may be accepted or rejected in the discretion of the Committee, to have withheld a portion of the shares of Stock then issuable having an aggregate Fair Market Value, on the date preceding the date of such issuance, equal to the Withholding Taxes.

SECTION 14. REQUIREMENTS OF LAW

REQUIREMENTS OF LAW. The granting of Options or Restricted Stock, and the issuance of shares of Stock upon the exercise of an Option shall be subject to all applicable laws, rules and regulations, and to such approvals by any governmental agencies or national securities exchanges as may be required.

GOVERNING LAW. The Plan, and all agreements hereunder, shall be construed in accordance with and governed by the laws of the Province of Ontario without giving effect to the choice of law principles thereof.

LISTING, ETC. Each Option or share of Restricted Stock is subject to the requirement that, if at any time the Committee or the Board, as the case may be, determines, in its discretion, that the listing, registration or qualification of Stock issuable pursuant to the Plan is required by any securities exchange or under any state or federal law, or the consent or approval of any governmental regulatory body is necessary or desirable as a condition of, or in connection with, the

grant of an Option or the issuance of Stock, no Options or Restricted Stock shall be granted or payment made or shares of Stock issued, in whole or in part, unless such listing, registration, qualification, consent or approval has been effected or obtained free of any conditions which are unacceptable to the Committee or the Board, acting in good faith.

RESTRICTION ON TRANSFER. Notwithstanding anything contained in the Plan or any Agreement to the contrary, if the disposition of Stock acquired pursuant to the Plan is not covered by a then current registration statement under the U.S. Securities Act of 1933, as amended, and is not otherwise exempt from such registration, such Stock shall be restricted against transfer to the extent required by said Act, and Rule 144 or other regulations thereunder. The Committee or the Board, as the case may be, may require anyone receiving Stock pursuant to an Option or Restricted Stock granted under the Plan, as a condition precedent to receiving such Stock, to represent and warrant to the Company in writing that such Stock is being acquired without a view to any distribution thereof and will not be sold or transferred other than pursuant to an effective registration thereof under said Act or pursuant to an exemption applicable under said Act, or the

rules and regulations promulgated thereunder. The certificates evidencing any shares of such Stock shall be appropriately legended to reflect their status as restricted securities.

Notwithstanding anything contained in the Plan or any agreement to the contrary, stock issued pursuant to the Plan in reliance on an exemption from the prospectus requirements of the securities legislation of a province of Canada may be subject to restrictions on transfer.

CONSENT OF INDEPENDENT ACCOUNTANTS

We consent to the incorporation by reference in the registration statement of Gold Reserve, Inc. on Form S-8 (File No. 333-56495) of our report on Gold Reserve Corporation, which includes an explanatory paragraph related to a change in accounting for the impairment of long-lived assets in 1996, dated February 23, 1998, except for Note 9 as to which the date is March 3, 1998, on our audits of the consolidated financial statements of Gold Reserve Corporation as of December 31, 1997 and 1996, and for the years ended December 31, 1997, 1996 and 1995.

/s/PricewaterhouseCoopers LLP

Spokane, Washington April 1, 1999